

# East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

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## 10-day strike wins Kaiser hospital pact



**BACK AT WORK NOW** — These striking members of Hospital Workers Local 250 were picketing at Kaiser hospital in Oakland, but they encouraged patients to go in and get the services promised them by their group health plans. An agreement was ratified last weekend.

## Union blocks State's pirating of county social workers

Social Service Union 535 has obtained a court order stalling a move by Governor Ronald Reagan to force the use of county workers on a state program.

Reagan's administration had threatened to withhold money from counties unless the counties "co-locate" their welfare workers in state buildings, where they would work under the supervi-

sion of state employees to put the "California Work Experience Program" into effect.

Local 535 objected to the move, according to its spokesman Dave Aroner, for four reasons: 1. It "puts our members under supervision of state employees who are not really bound to observe our contract" and whose own working conditions

are inferior; 2. It enables Reagan to appear to be cutting state budget while actually using county employees paid for by county taxpayers; 3. While social workers are "wasting time on an unworkable program, needed social services would be lost"; and 4. Such co-location is "illegal."

Union attorneys pointed out in Superior Court on December 7 that the federal government gives states the option of running the welfare program them-

(MORE on page 3)

## Court stops CLC's beer consumer picketing

The Alameda County Central Labor Council has suspended picketing of establishments selling Coors beer in compliance with a December 4 order of the U.S. District Court.

The order was an amendment of earlier orders, to include the Central Labor Council in an injunction of September 26 and a contempt of court finding of November 11 against Teamsters Local 888 and the Joint Council of Teamsters. In each case, court action was initiated by the regional director of the National Labor Relations Board, Roy O. Hoffman.

NLRB attorneys had argued, in behalf of struck beer distributors, that the CLC was subject to the earlier injunction when it "acted in concert with" the Teamsters, but Richard K. Groulx, secretary-treasurer of

the Central Labor Council, said the council had never been served with such an injunction.

The amendment to the injunction could "retroactively" subject the CLC to a fine of \$1,000 per violation.

The order prohibits mass picketing, violence, threats of violence, "threatening with economical reprisal" or "threatening to interfere with deliveries," or "in any other manner or means threatening, coercing or restraining any of the retail establishments" where picketing had been conducted. It ends all picketing of retail outlets for 45 days, and then limits it to two pickets per entrance.

Groulx said council representatives had "never been involved in any such activities. We were only concerned about informing consumers about the issues."

The solidarity of more than eight thousand workers won a ten-day strike against 11 Kaiser hospitals and 14 clinics last weekend.

The strikers — about 5,000 members of Hospital and Institutional Workers Local 250 — held seven meetings Sunday to ratify the agreement reached in marathon negotiations ending at 4 a.m. Saturday. Union negotiators said their hand was strengthened considerably by the fact that picket lines were respected by almost all the members of other unions, in facilities from San Jose to Sacramento — including Office Employees Local 29, Stationary Engineers, ILWU Local 6, Optical Workers, and culinary unions. Emergency service was provided by doctors and nurses.

The principal point in dispute had been over the size of the economic package that Kaiser would ask the government to approve. Local 250 had been willing to accept immediate implementation of a 5.5% package with a joint petition to the Cost of Living Council for other items. Kaiser had refused to sign a petition for anything more than the 6.2% package in an agreement signed by another management group, Affiliated hospitals. The union said the situations were different. In the end, Kaiser agreed to submit the disputed items to arbitration and to then join in a petition for anything awarded by the arbitrator.

These items included a 33 1/3% improvement in pension benefits; the installation of a revised manual upgrading several cleri-

cal classifications; the addition of Kaiser psychiatric care plan "A"; and the addition of extra steps in salary ranges of certain classifications which do not have as many automatic step-ups as other classifications.

Union negotiators said the items before the arbitrator amount to an additional 3%, and that together with other immediate gains, represented a total gain of 10%.

Representatives of three Central Labor council assisted in the (MORE on page 2)

## Butchers negotiate in Wash. D.C.

There seemed to have been some movement toward settlement of the Butchers strike at press time Tuesday, but officers of Bay Area locals didn't know what it was. Their negotiators were trying to fly out of Washington D.C. in a snowstorm, after three days of talks with top federal mediators, and no word was leaked out — not even for the special called membership meeting of Oakland's Local 120.

All that the local's president, John Reed, could say was that more meetings were scheduled at mid-week in San Francisco, "to work out some of the things that were left hanging in Washington." With a major industry agreement to be settled in southern California, as well as in the north, it did not seem

(MORE on page 7)



**STRIKING BUTCHERS** and meat wrappers turned away this produce truck on the second day of the walk-out, December 4, when it showed up at a store in Berkeley. The driver had left the warehouse at 5 a.m., before pickets were posted and telephoned to check out the situation, while Safeway's "rent-a-cop" leaned on the truck.





**THEIR WORK PAID OFF** — John Shoop, right, was one of the originators of the San Francisco Paintmakers' pension plan. He is shown receiving a check for retroactive payment of a 45% benefit increase, presented by Kenneth Reeves (left), chairman of the Pension Board. Jim Zucker, center, was the first to retire under the newly merged plan.

## Paint makers merge bay pension plans

All of the 67 retired members of Bay Area Paintmakers are getting a 45% increase in their pension benefits, retroactive to January 1, 1973.

The improvement was made possible by the merger of plans established separately by the Oakland and San Francisco

locals.

Kenneth Reeves, business manager of Local 1975 and chairman of the Pension Board said it took two years of actuarial studies, audits and petitions to the government to get all the money in one pot, under a single administration.

Jim Zucker, former recording secretary of Local 1101 helped to establish the East Bay plan around 1957 and was the first to retire under the new merged plan. Full benefits when pensions started here were \$75 a month, he said. Now they are \$255.

## Kaiser hospital pact

(Continued from page 1)

negotiations, including Ed Collins, assistant secretary of the Alameda County CLC; Art Carter, secretary-treasurer of Contra Costa CLC, and Jack Crowley, secretary-treasurer in San Francisco. Leading a large rank and file negotiating committee for Hospital Workers were John Ring, president of Local 250; Vince Davis, area director; Dr. Richard Liebes, economist for the Service Employees Union, and Tim Twomey, international vice-president of the SEIU.

Kaiser agreed not to discriminate in any way against those who participated in the economic action. Everybody was to be

returned to work this week.

The part of the one-year contract that could be put into effect at once, in accordance with government regulations, included wage increases ranging from \$40 to \$59 a month retroactive to October 28, 1973, and improvements in dental care, optical care, and the prescription drug plan.

Some 30 other contract changes add up to greatly improved working conditions. These include unlimited accumulation of unused sick leave, improvements in education leave, in-service training, seniority, sub-contracting procedures and safety.

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# Union blocks state pirating of county social workers

(Continued from page 1)  
selves or contracting it out to the counties, but a state can't have it both ways. Since California law says the counties shall run the welfare program, the state cannot interfere, Aroner asserted.

Judge Robert Barber issued a preliminary injunction prohibiting the state from requiring Alameda County to co-locate its staff pending trial of the issues, and declaring that the state may not penalize the county financially for refusing to co-locate now.

Only a week earlier the Board of Supervisors had voted to comply with the state order, under the threat of financial penalty, but last week it decided not to make a move until the case is decided on its merits, probably before the end of January. Judge Barber advised the union to get the county to either join with Local 535 as a plaintiff against

the state, or to cite the county as a defendant. Contra Costa County has "frozen" its co-location until the Alameda County case is decided.

Local 535 opposes the California Work Experience Program in general as a "forced work" program, which requires welfare recipients to "rake leaves or something" for local governments or non-profit organizations in order to get their welfare grants. "If these are real jobs, people should be hired for real wages," Aroner said.

In a study of a pilot program in Ventura county, Assemblyman Vincent Thomas found the "work experience" program was a "colossal failure," Arnoer said. It didn't give them any real experience or train them in any way, let alone give them permanent jobs. "Their only purpose is to hassle welfare recipients," Aroner charged.



**HOLIDAY FLIGHTS?** Stewardesses for TransWorld Airlines were voting this week on whether to end a strike that had gone 41 days before tentative agreement was reached by negotiators. Transport workers extended picketing to Pan-American and American airlines in protest against their financial assistance to TWA, until a court order limited picketing to TWA. The Mutual Aid Pact among airlines allows companies to show a profit even in long strikes. Airline unions want help in getting Congress to pass the Gavel-Kern bill, S 1665, to outlaw such "mutual aid" for the purpose of strikebreaking.

## Ironworkers

by Dick Zampa

The Proposal Committee, which is made up of all the officers of Local 378 have had several meetings and have drawn up quite a few changes for our up-coming negotiations. They were reviewed by the membership at our last regular meeting and at that time a few more proposals were suggested and added. If you have a request, please write it up and send it to the Union office, as all proposals must be submitted to the Ironworkers District Council by January 2, 1974.

The work picture has slowed down, because of both the weather and various work stoppages created by the Carpenters, of which you are aware. We have been able to place a few men out of State in the cold state of Wyoming.

There is no news as yet on our pension. The Trustees are due to meet soon and I will be reporting on this at a later date.

We were saddened by the deaths of two of our retired Ironworkers, Thomas (Buck) Alston and Andrew (Scotty) Webdale. Our sympathies are extend-

ed to their families and friends. Some of our members either sick or injured are: Gary McDaniels, Harold Graham, Reed Hows, Al Borego, Les Glazier, Pat Patterson, Brian Norgard and Don Fuller.

I would like to take this opportunity to wish you and your family a MERRY CHRISTMAS and a HAPPY NEW YEAR.

Attend the next regular membership meeting to be held January 11, 1974!

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Our carpenter wage dispute situation is the subject of constant meetings of the various parties to the agreement and the unions involved. Attend your local union meetings for the latest information or contact your Business Representative directly.

Brothers on the sick, injured and recovery lists are, Alan N. Capon, Edward L. Carrington, Alvin R. Castain, Sidney Hermanson, Robert Lahti, Margarito Leon, Clifford Miller, and Michael Trujillo.

**SPECIAL CALLED MEETING!** Thursday, January 17, 1974 at 8 p.m. Please come and help elect four delegates to attend the State Council of Carpenters Con-

vention to be held at Los Angeles, March 12-15, 1974. This is an important convention dealing with carpenters problems and we should be well represented with a full delegation. Come to the meeting and help elect the delegates of your choice.

**VACATION PAYOUT!** The Board of Trustees of the Vacation Plan announced that over \$30,000,000 will be sent out Feb. 1-4 to all carpenters plus an additional supplemental payment of five per cent!

Listen to an excellent program each Thursday night. "Labor Report" narrated by Paul Shinoff. Tune in on KQED, Radio FM, 88.5.

**OPERATION PAPERBACK** extends its thanks to Henry Tuning for his contribution of little books.

**LITTLE BITS** from here and there; Chris Bitz, up at Klamath Fall, Oregon, says "Hello and Merry Christmas to all the Brothers."

Ellis Jones (Baton Rouge) is her for a short visit.

Little bits from here and there;

Brother Elwood Wallace, who has served twice as Master of his Albany Masonic Lodge #686, F. & A.M. has been confirmed as Knight Commander of the Scottish Rite Court of Honor. This is the second highest award conferred by the Supreme Council of Scottish Rite Free Masonry. Our Congratulations, Elwood!

Charles L. Smith is up and around and recently released from a two months sojourn at

Veteran's Administration Hospitals in Martinez, San Francisco and Palo Alto. Looks good and is feeling much better.

From Carney, Oklahoma brother Lem Flanigan says hello to all the brothers. Just returned from a hunting trip to Montrose, Colorado where he got a real nice forked horn.

Congratulations are in order to Markos Lagios and his new bride Athina. (MORE on page 10)

## Sheetmetal snips by Bill and Tom

Hi Fellas! Merry Christmas and Happy Holidays to one and all from the officers and staff of Local #216. The energy crisis will cause some inconvenience, but we hope everyone has a real joyous holiday season.

The C.I.S.C. has approved a .10 cents raise as of December 1, 1973. We are waiting for written authority to put the raise into effect.

The bay area sheet metal locals have started exploratory talks in an effort to reach greater uniformity in their contracts which expire next June. Many items will need to be compromised in order to achieve success. Each local has their own version of travel time and travel expense. Vacation and holiday pay, pension payments, and wage scales all present a problem.

One of the biggest problems is the number of hours in a work day and work week. Two locals have a four and one-half day, thirty-six hour week. One local has five eight hour days equaling a forty hour week. Another local has a swinging Friday working forty hours one week and thirty-two hours the next. Finally, the last local has five seven hour days equaling a thirty-five hour week. A thirty-two hour week would perhaps benefit everyone but I am sure there will be opposition.

The proposed merger of Local #75 Valejo into Locals #104 and #216 has been stalled in the courts. The hearings are over and final arguments are scheduled for January 3, 1974. If the judge rules against a restraining order the merger should proceed.

I am sure the new year will bring many new surprises for Local #216 and its members.

Just a reminder to all the members to keep a record of the time and places that you have worked and your check stubs. One of the large sheet metal

contractors, Climate Conditioning Corporation, went bankrupt. They issued retroactive checks for the wage increase and did not have enough money to cover them so our members had checks bouncing and the fringe benefits were not paid either. This week we collected over \$2,500 from Turner Construction Company, the contractor at the Wells Fargo Bank on 13th and Broadway, Oakland, to cover the work performed there for the retroactive pay and fringes. There is another \$2,500 to \$3,000 to be collected from three other jobs that Climate had. We hope to have the money by the time you read this.

Some of the members worked on all four jobs so the amount of hours on each job was needed to compute the amount on each job for collection. If it were not for a time book kept by one of our members, Oli Tollefson, the job would hve been almost impossible to figure. We also thank Claudia Worden for the good job she did on the reports for these jobs.

We have a couple of our members in the hospital. Don Burton is in the Mt. Diablo Hospital, Room #108, Bed "B". He had a back injury on November 5, 1973 while working for N.V. Heathorn, went into the hospital on December 8, 1973 for traction. It that doesn't work he will have to have an operation. Fred Groves is also in the hospital.

**REMINDER: THERE WILL NOT BE ANY CASH ACCEPTED IN THE OFFICE. PLEASE PAY BY CHECK OR MONEY ORDER.**

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, at 8:00 p.m.

Members of the Western States Death Benefit Fund, Death Assessment 758 is now due and payable.

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## Dental Technicians

by Leo Turner

A agreement covering all the basic issues negotiated in the recent technicians negotiations has finally been signed with Dr. Campbell's representative. All the items covered in the 39 cents "package" can not be considered to be in effect and retroactive to October 1, 1973. I am now in the process of contacting the rest of the employers for their signatures. Some wording still remains to be agreed upon with respect to the dues check-off clause and the improvement on the hiring provisions.

It appears that the dues check-off cannot now be put into effect before February. All members are urged to continue making their dues payments in the same manner as in the past until notified otherwise.

The Welfare Plan Trustees have agreed on three improvements in the Republic insurance which will take effect on January 1, 1974:

1. The diagnostic laboratory and X-Ray expense benefit is raised from \$50 to \$100.
2. The maximum benefit under the major medical provision is raised from \$10,000 to \$25,000
3. The 90-day accumulation period under major medical is increased to one year.

We are still looking into the question of some improvements on the allowance for doctor visits

## 'Oh, No! Not Another Gift!'



and this will be taken up at the next trustees meeting probably some time in January.

The last meeting of the Local spent a considerable amount of time discussing the proposal that had been made with regard to our half-holidays on Christmas eve and New Years eve. The proposal was to close down all day on Christmas eve and work all day on New Years eve. The catch to this was that the work on New Years eve afternoon would have been paid for at straight time instead of time and a half as provided for by our contract. While there were some members who were in favor of this proposal, the overwhelming

majority at the meeting favored holding to our contract. The actions of some of the doctors in some offices in pressuring our members to accept this proposal helped to bring about just the opposite result. Many members were also still mindful of the strong objections by employer representatives in negotiations to making language changes in the contract.

The regular Local meeting of January 2nd has been cancelled. The next meeting will be February 6th.

In behalf of the officers and Executive Board: A Merry Christmas and Happy New Year to all!

## Barbers 134

by Jack M. Reed

Dear Brothers and Sisters: On recommendation and vote at our November meeting I was delegated to write a letter to Governor Reagan with copies to Senators Holmdahl and Petris, Assemblywoman March Fong and Assemblymen Kenneth Meade, Carlos Bee and William Lockyer stating that Barbers Union Local 134 of Alameda County goes on record to support efforts to meet the energy crisis.

We recommended that all barber and beauty shops in the State of California cut their work week to a 5 day, 40 hour operation.

We recommend that all department stores and chain stores close nights and Sundays. We recommend that the California speed limit be reduced to an absolute 60 miles per hour on our freeways, and that daylight savings time be returned.

By instituting all of the above recommendations an enormous amount of waste energy would be conserved. I have received favorable letters from some of our senators and assemblymen, but no acknowledgement from our Governor. Probably he's too busy running for President for him or his staff to answer his mail.

To date our state legislators have passed a 55 mile per hour speed limit to take effect as of January 1, 1974. (We will be hopeful that we do not get run over trying to maintain a 55 mile per hour maximum speed.) Our congressmen are in the process of returning the nation to daylight time where possible.

Now if we could get all the department stores, chain stores and supermarkets to close nights and Sundays and all the barber shops and beauty shops to work a 40 hour, 5 day week then there would be no need for energy

rationing. Keep in mind that if all the above were to be put in force how could the oil companies, the gas and electric companies and the chain stores such as Sears, Wards, Safeway, Lucky, Liberty House, Emporium and all the rest make the record profits? They never had it so good. Our present administration has made it easy for them and bad for you and me. Never in the history of the world has one man, one administration depressed so many people. You and I have the power to change this by taking your pen in hand and writing to your congressman today. Even a post-card will do. **THREE WORDS ARE ALL THAT IS NECESSARY. IMPEACH NIXON NOW!** Send these cards or letters to U.S. Representatives Ronald V. Dellums, Fortney Stark, Don Edwards, Jerome Waldie and Senators Alan Cranston and John V. Tunney.

Your executive board was very disappointed in the small turn-out for the special called meeting held Tuesday night, December 4, at the Labor Temple. However a lengthy discussion was held on the proposed optional hairdressers (stylists) contract, and those present were not in favor of a 6 day week or running their shops at night. It was agreed that some changes would be explored, such as the possibility of adjusting schedules to allow any 40 hours in a week and reducing the present percent on styles where the shop owner is paying for the materials used. These were only two of the subjects discussed.

The second reading on the Optional Hairdressers (Stylists) Contract had no amendments, therefore the third reading and vote will be held on December 20.

Your 1974 officers were nominated without opposition. See official notices.

The membership owes Donald Forfang a debt to gratitude for serving as Vice-President since 1967. Don has purchased a Barber College in San Francisco, and will be transferring into the San Francisco Local. He will be missed and we thank him for the service he has given Local 134.

Let us all hope that 1974 will be a better year (it's got to be). Merry Christmas and a Happy New Year.

Holiday Greetings

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# State labor spells out stand on energy crisis

The California AFL-CIO has spelled out a 10-point program to "assure equality of sacrifice and fundamental justice" in meeting the energy crisis.

In letters sent to Governor Reagan, all state legislators and other officials, John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, said that the Federation is "deeply disturbed over the thousands of workers made jobless by industries claiming limited energy sources."

Asserting that it would "be outrageous and conducive to the most dangerous kind of disunity if business firms were to take advantage of the crisis to achieve increased profits," Henning said that both the federal and state governments must take actions that will assure "equality of sacrifice and the least possible economic disruption and dislocation."

In the present period of "national political disruption," Henning said, the country "must not permit either massive unemployment or governmental contempt for the jobless."

He also warned that the country "must not invite the disruptions that would inevitably follow industry control of energy allocations."

Describing labor's 10-point program as a series of "first steps to assure equality of sacrifice," Henning called for:

1. Action to boost the maximum weekly unemployment insurance benefit to two-thirds of average weekly wages in California, noting that this principle already applies to workmen's compensation and unemployment disability insurance pay-

ments. The average weekly wage is now \$180. The maximum unemployment benefit should be \$120, he said.

2. A flat extension of the duration of unemployment benefits from 26 to 39 weeks without tying the additional 13 weeks into any trigger mechanism requiring general unemployment to rise to certain levels before the extended duration period applies.

3. Assurance of adequate representation of working people and their representatives on any state body empowered to administer emergency energy programs.

4. Insistence that the emergency energy body establish procedures for review of complaints by workers in communities adversely affected by the emergency.

5. Placement of consumer representatives on energy action bodies.

6. Compilation by the State Human Resources Development Department of data regarding unemployment caused by the energy crisis.

7. Insistence that companies prove they cannot reduce energy consumption without the displacement of workers.

8. Insistence on the maintenance of workers' safety laws to prevent industry from violating safety in the name of energy conservation.

9. Insistence on adequate standards to preserve environmental integrity to prevent polluters from running loose in the name of energy conservation.

10. Opposition to any scheme that would ration fuel by taxation.

## Holiday Hours for Unions

The Alameda County Labor Temple, 2315 Valdez St., Oakland, will be CLOSED on both Monday and Tuesday, Dec. 24 and 25 in observance of Christmas, and on Dec. 31 and Jan. 1, for the New Year's holiday. Most other union offices will also be closed at that time. If you have any other questions about holiday hours, call your union office. HAPPY HOLIDAYS TO ALL!

## Homebuilders petition CISC for carpenters

The Northern California Homebuilders Conference, as the "largest employer of Carpenters in Northern California," has petitioned the Construction Industry Stabilization Committee (CISC) to approve a 10 cents per hour wage increase "in addition to the 15 cents already approved," without re-negotiation or other condition.

The petition was signed by Wesley Sizoo, attorney for the association, in an attempt to resolve the impasse between Carpenters and the Associated General Carpenters (AGC).

AGC hadn't been paying "dime one" of a scheduled wage in-

crease negotiated in 1972, since CISC had not issued a positive order of approval. Last week CISC said it "reaffirmed its position of June 14," but the confusion continued: AGC said on Dec. 11 that at no time has it refused to pay any order by the government.

Homebuilders have been paying the negotiated rate.

The union, as an organization, was not taking any economic action because of court restrictions. Some officers did indicate sympathy the reluctance of some individual members to work for less than the wage rate specified in their agreement, especially in view of the confusion.

## Butchers

(Continued from page 1)

possible that the strike could end before the week was out, if then.

Retail Clerks and Teamsters were still cooperating fully local officials said. Safeway and Lucky managements were running a few stores with supervisors long enough to use up supplies, and then shifting to another group of stores, until supplies there were also exhausted.

No trucks were leaving Safeway and Lucky warehouses. But scabs and supervisors accompanied by armed guards were driving in supplies for Alpha Beta, Albertson's and Ralph's chains, which had locked butchers out. All are represented by the Food Employers Council.

Some other chains and independents signed interim agreements, including Russell stores, PX, Arden-Mayfair, Caloa Foods, Brentwood Markets and some smaller stores. Consumers Co-operative stores in Berkeley, Castro Valley, Walnut Creek, San Rafael and Palo Alto signed contracts before the strike began.

**OF THE 4,996 PERSONS KILLED** in traffic accidents last year, almost half of them were in accidents related to alcohol.

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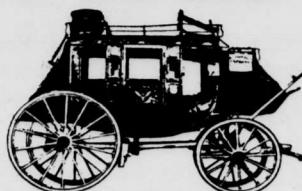
The above theatre has locked out union janitors and projectionists (and raised their prices), and the work is now being done by SCAB labor. We have been offered only ONE (1) shift per week to replace the NINE (9) shifts per week we formerly had. Charges have been filed with the NLRB claiming unfair labor practices.

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# OFFICIAL UNION NOTICES

## SPECIAL HOLIDAY NEWS DEADLINE

*The next issue of the East Bay Labor Journal will be published on January 4. Because of Christmas and New Years holiday schedules, deadlines for printing, must be earlier than usual. ALL UNION COLUMNS AND NOTICES and other news must be in no later than WEDNESDAY, Dec. 26, 4:30 p.m. Phone 465-1600 with news.*

## AFSCME 371 UC EMPLOYEES

Our next regular meeting will be on Jan. 12, at 2 p.m. in room 155 Kroeber Hall, preceded by the Ex-Board meeting at 12:30 p.m.

Joseph J. Santoro  
Secretary-treasurer

## AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Vern Duarte, Financial Secretary

## AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Leslie K. Moore,  
Business Representative

## BARBERS 134

The regular January meeting and installation of 1974 officers will be held on January 17 at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

The resolution for an optional contract (working agreement) for hair dressers had its second reading at our special called meeting on December 4. After much discussion there were no amendments voted. The third reading and vote was scheduled on December 20, as announced in the past two issues of this paper.

At our November meeting the following officers were nominated to serve during 1974. President, Ray Luciano; Vice-President, Stephen Troxil; Secretary-Treasurer, Jack Reed; Recorder, I.O. Chamorro; Guide, Vince Burda; Guardian, George Burnett; Finance Committee, Melvin Ferreira and Hugh Dean; Delegate to CLC, Melvin Ferreira. A white ballot will be cast at our December meeting.

**NOTICE!!!** January dues and assessments are \$12. This includes \$3 legislative assessment

and \$1 for a new dues book. All dues books will be audited the first part of January, so please mail your January dues and assessments with your dues book on or before January 1, 1974. Your cooperation will be appreciated!

Your officers wish all the BROTHERS and SISTERS, A VERY MERRY CHRISTMAS AND A HEALTHY AND PROSPEROUS NEW YEAR.

Jack M. Reed  
Secretary-Treasurer

## BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle, Secretary

## CARPENTERS 36

Effective December 1, 1973 an assessment in the amount of \$1 has been levied for the Blood Bank.

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,  
Recording Secretary.

## CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

The meeting of January 21, 1974 will be a special called meeting for the purpose of nominating and electing one or two delegates to the California State Council of Carpenters to be held March 12 through March 15, 1974. Notice of the location will be mailed to your last known address. (Under the Constitution and Laws, Sec. 43, Paragraph I, the recording secretary MUST be notified of any change of address.)

We are now having a little trouble over our contract with both contractors and the Wage Stabilization Board. This requires your presence at the Union meetings. This is your job as well as George's. There will be assessments coming up, and you can't vote unless you are there.

As usual, refreshments will be offered those present, following each meeting.

A reminder: Blood Bank assessment #25 is now due.

Wm. "Bill" Lewis  
Recording Secretary

## CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

## CARPENTERS 1158 BERKELEY

A SPECIAL CALLED MEETING will be held at 8 p.m. on Thursday, January 3, 1974, at 1970 Chestnut St., Berkeley, to nominate and elect two delegates to the California State Council of Carpenters convention. The convention will be held March 12-15. Refreshments will be served upon adjournment.

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,  
Recording Secretary

## CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

All members who make application for normal or disability PENSION should contact the office of the financial secretary and check qualifications for reduced dues.

Regular meetings are held the 2nd and 4th Thursday of each month at 8 p.m. in the union hall, 1050 Mattox Rd., Hayward.

Delbert M. Bardwell,  
Financial Secretary

## GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAUI 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,  
Recording Secretary

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa,  
Financial Secretary

## MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

A SPECIAL CALLED MEETING will be held preceding the regular meeting of January 18, 1974, for the purpose of nominating and electing four delegates to the California State Council of Carpenters Convention. The convention will be held March 12-15 in Los Angeles.

The officers and executive board members wish all members of Millmen 550 and their families a very Merry Christmas and a Happy New Year.

Odus Howard  
Financial Secretary

## OAKLAND SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union, AFSCME Local 257, will be held on Saturday, January 12, 1974 in the Franklin School Auditorium, 915 Foothill Blvd., Oakland, at 10:30 a.m. Installation of Officers and other items of importance to the local will be on the agenda. The executive board will meet at 8:30 a.m. Board members please note.

Harold Benner,  
Executive Secretary

## PAINTMAKERS 1975

The next regular membership meeting of Paintmakers Local Union 1975 will be held at 8 p.m. on Tuesday, January 15, at the Stationary Engineers Hall, 337 Valencia Street, San Francisco.

Kenneth Reeves  
Business Manager

## PLUMBERS & GAS FITTERS LOCAL 444

Officers will be installed at the January 23 meeting. A brief business session, starting at 8 p.m. in the Labor Temple, Hall H, will be followed by a buffet supper and refreshments, for members only (no ladies).

Newly elected officers remain the same, with two exceptions. Raymond Gonzales replaced a member of the Examining Board, which now consists of: Charles E. Fugel, Hubert H. Ross, Gonzales, Robert Bowser, and Harold (Bud) Stanton. The other change was the election of Robert Bowser to the Building Trades Council, along with George A. Hess, John C. Tuttle, and Alfred J. Fernandes.

Delegates elected to the California Pipe Trades Convention are: Fernandes, Hess, Fugel, Ross, Seymour Bachman, and Gerald L. Stacy. Alternates are Tuttle and Harry M. Sheridan.

George A. Hess  
Business Manager

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

## PRINTING SPECIALITIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebale, Secretary

## SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,  
Business Manager

## STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,  
Business Manager

## STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,  
Recording Secretary

## WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

**NOTE: The regular December membership meeting has been cancelled because of the holiday season.**

George F. Allen,  
Business Manager

## Seasons Greetings

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**HOLIDAY GREETINGS  
GLENKURT**

## **HRDI leads union campaign to job record for disadvantaged**

The Alameda County office of the AFL-CIO's Human Resources Development Institute is now in full swing, Mike White, the HRDI director here, reports.

White opened a new first floor office in the Alameda County Labor Temple, 2315 Valdez St., Oakland in September. This week he made an appeal to all local unions to inform him of any jobs that might be available to veterans and disadvantaged workers. (Phone 763-0220.)

HRDI is the AFL-CIO's division for dealing with manpower training and job development for veterans, poverty-level workers, and a wide range of "disadvantaged."

A recent national report showed substantial success.

Capping its fifth anniversary as the labor movement's coordinator of union manpower programs, HRDI issued a report showing it placed more than 6,700 disadvantaged and unemployed in jobs in the first six months of this year under its current contract with the Manpower Administration, U.S. Department of Labor.

Along with direct job placement, HRDI located 18,500 jobs to be filled by the disadvantaged. Information on those jobs not filled by HRDI is sent to state employment service "job banks" to be filled through employment service auspices.



**MIKE WHITE**  
HRDI Director here

Significantly, most of the job placements through HRDI have been in establishments where federal manpower funds are not involved in training and employment of workers. Most of these

were jobs placed through union auspices where collective bargaining agreements are in effect. A total of 6,245, or 93 per cent, of the jobs filled by the disadvantaged under HRDI auspices were jobs not assisted by federal or state training funds.

HRDI reports show that more than half of those placed in jobs in the seven-month span were below federal poverty levels, while nearly a quarter were veterans. In addition, HRDI placed 170 prisoners and 362 ex-prisoners in jobs through special training and work release programs.

The record job levels represent the broadened manpower programs in which HRDI has become involved since it was established in September 1968. Coordinating the activities of AFL-CIO affiliates, and utilizing the talent and experience of trade union members, HRDI guides a wide variety of union manpower programs designed to develop jobs and place unemployed and disadvantaged workers in jobs.



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## **SEASON'S GREETINGS**

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## Many aged, eligible for SSI income

Many persons who are over 65, or who are blind or disabled, will be eligible for new income benefits in January, as the result of a change in the social security law.

The Federal government will be taking over operation of a program which sets a national income floor of \$130 a month for such a person, or \$195 a couple. Liberalized eligibility requirements open the program to more people. Also, the first \$65 of income from wages or self-employment is excluded from calculating the floor. So is the first \$20 of other income, which would include social security or pension benefits. Thus a person receiving a \$100 a month social security check could exclude \$20 of it, and receive the difference between \$80 and the floor of \$130, plus any additional supplement that might be provided by the state.

Persons now covered by state programs automatically will be covered. But the AFL-CIO Social Security Dept. warns that many now eligible under the new rules don't know about it and will lose out on benefits. Union members are asked to tell such people to contact a Social Security office and apply for supplemental security income benefits (SSI).

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## Richmond Carpenters Auxiliary

Ladies Auxiliary 667, of Carpenters Local 642, Richmond, held a ham dinner at the union hall on Dec. 8.

Enjoying the bingo, gifts, and holiday fare were: Mrs. Harry Ceeil, Mrs. Louis Betts, Mr. and

Mrs. Charlie Parkhurst, Mr. and Mrs. William Linck, Mr. and Mrs. Marvin Martin, Mr. and Mrs. Roy Eslinger, Mr. and Mrs. J.B. Wilson, Mr. and Mrs. Elmo Walker, Mr. and Mrs. Elmo Stoddard, and Mr. and Mrs. Perry Smith.

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## Good Prices on washers

Washing machines are getting bigger and better and the prices remain remarkably low.

You have to make sure you really are getting the lowest price the salesman can offer on a washer, just as in buying a car. But you better ask about the specifications when you compare prices. Some stores no longer reveal in their ads or catalogs even such basic information as load capacity of washers.

Salesmen for at least some national chains and large discount stores are authorized to drop their "regular" prices \$5 or \$10 if you seem hard to convince of the value or can quote lower prices offered by competitors.

The tendency to omit from advertising such essential information as load capacity also is due to a reverse kind of competition — that of hard-to-verify claims of bigger and bigger capacity.

In general, the low-priced washers now have a number of features of deluxe models. As well as increased size, some of the lower-price machines now have two speeds, a lint trap, and a cold spray before the spin to prevent wrinkles in permanent press garments.

Large capacity is desirable. A washer cleans more effectively when the washload has room to circulate freely. However, the question is whether you need this much capacity or whether a 16-pound or even smaller washer is sufficient, especially if you need to sort clothes anyway.

In any case, look at the tubs. Some models claiming only 16-pound capacity seem as large as those claiming 18.

Our latest survey suggests that the best values in current models appear to be in the moderate to medium-price bracket with sale prices ranging from \$180 to \$215.

## Chips and chatter

(Continued from page 4)

He is back from a trip to Greece where he married his childhood sweetheart. They returned via Canada and are now residing in Oakland.

Herman Schwarz has just returned from a trip to the far East where he visited Tokyo, Osaka and Kyoto in Japan and Hong Kong returning via Hawaii for a week.

Bill and Anna Hotzel (retired) just returned from a cruise aboard the "Island Princess." They visited ports in Mexico and the Hawaiian Islands.

Brothers please be advised Blood Bank assessment #14 in the amount of \$1.00 is due and payable as of December 1, 1973. Please don't forget to include this dollar the next time you mail your dues in.

Remember your Union needs you, wants you. Why not drop in at the next Union meeting? We meet at 8:00 p.m. each first and third Thursday of the month. After each meeting the Ladies Auxiliary serves coffee and other refreshments. Why not bring your wife along to join these fine ladies? See you at the next meeting, brother?

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A BETTER YEAR FOR JUANITA? The mood in El Paso and other cities in Texas and New Mexico where Farah workers have been on strike throughout 1973 was symbolized in drawings reproduced on Christmas cards, sold to benefit Farah strikers. Remember not to hurt Juanita when you do your Christmas shopping. Look at the label. DON'T buy Farah pants!

### 'Impeachment a civil liberties issue'

To the Editor:

As chairperson of the Berkeley/Albany Chapter of the American Civil Liberties Union, I should like to explain the ACLU position on presidential impeachment and why we are collecting signatures on petitions urging the impeachment of President Nixon and why we feel that this is a civil libertarian issue, rather than a political issue.

Impeachment is the procedure that brings a public official to trial. It does not mean removal from office. This can happen only after the trial results in a conviction. But first the House of Representatives, by a majority vote, must decide that the Sen-

ate should consider and decide whether the President has committed acts that require him to be removed from office. A two-thirds vote of the Senate is required for removal of a President from office.

The Constitution provides for removing a president from office for "treason, bribery or other high crimes and misdemeanors." What are high crimes and misdemeanors? The framers of the Constitution meant by the phrase "high crimes" a violation of the public trust, such as subversion of the Constitution. Thus, even though the President may not have violated any specific law, he can still be impeached if the House of Representatives believes that he may have violated the public trust placed in him by the voters.

Millions of Americans, representing many political viewpoints, believe that the charges against President Nixon are so serious that they must be tried by the Senate to resolve the matter according to the Constitution.

The American Civil Liberties Union calls for impeachment, not merely because of Nixon's many violations of our constitutional rights, but because of his repeatedly voiced claim that he has

unlimited power to do so. It is this claim of presidential power, unlimited by the Bill of Rights, that the ACLU believes constitutes an abuse of the public trust.

Sincerely,  
Ann Ginger,  
Chairperson  
ACLU/BA

#### EDITOR'S NOTE:

The California AFL-CIO has distributed suggested language for petitions or newspaper ads to be run to maintain the public pressure necessary to get Congress to act.

Under the heading "Impeach Nixon Now," it would read:

"As citizens of the United States, we believe President Nixon should be impeached by the House of Representatives and tried by the U.S. Senate. No man is above the law. The good of the country requires that the charges against Mr. Nixon be judged by the processes provided by the Constitution. A vote to impeach is not a vote to remove. It is simply a vote to compel the Senate to hear the evidence and return a verdict. Since Mr. Nixon has indicated he has no intention to resign, we believe he must be impeached now."

## East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

47th Year, Number 24

December 21, 1973

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

## No matter what . . . .

It is hard to be a mother or father on strike at Christmas time, walking the picket line in the December cold, paring down gift lists and holiday menus. And it is hard for union leaders to see so many people on the streets when they should be feeling safe and warm and joyous. Alameda County union leaders have worked long, late hours to get Kaiser hospital strikers back on the job, to try to get an acceptable settlement for the office workers at Durkees, to help Butchers and other unionists with problems resulting from the strike against chain groceries.

But, in a way, it is the strikers and their supporters who are the real examples of the Christmas spirit. Their self-sacrifice and courage and solidarity with each other says something beautiful about the way human beings can help each other in distressing times.

And it looks like things will get worse. With the economy going to pot and this space ship Earth running out of clean air and water and fuel, it seems that the misleaders of our society plan to take it all out of the hides of working people. We may need to find our joy in helping each other survive against their greed and incompetence.

But one doesn't have to spoil his disposition with bitterness in order to fight for justice. He was a sweet man who chased the money changers out of the temple.

No matter what, have a Merry Christmas and a Happy New Year!

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THE DISASTER THAT HIT THE UNITED FARM WORKERS UNION this summer, when Teamsters raided their contracts, is symbolized by the two Teamsters at right, who confront the UFWU representative, left, in the Coachella Valley. An agreement with Teamsters collapsed but the UFW fights on.

(Photo by Carl Jaramillo)

## Meany blasts Teamsters for renegeing on farm worker agreement

AFL-CIO President George Meany has pledged the federation's continued support to the United Farm Workers and denounced the Teamsters for renegeing on an agreement to break off an alliance with California growers.

Meany termed the UFWA "the only legitimate organization representing farm workers" and said the AFL-CIO will decide "in the near future" on additional steps to help the union in its battle against growers and "sweetheart agreements."

A special committee named by the AFL-CIO Executive Council will make its recommendations to the federation's executive officers who have been authorized "to take whatever actions are appropriate to assist the United Farm Workers, including consideration of a boycott."

Meany made public the text of the agreement negotiated last

September by top level representatives of the AFL-CIO, including leaders of the United Farm Workers, and the Teamsters.

It spelled out a promise by the Teamsters to renounce all contracts with grape growers and specified contracts covering lettuce and other row crops. Other lettuce contracts signed by the Teamsters were not to be renewed and the IBT was to disavow jurisdiction over field workers in agriculture.

It's up to Teamsters President Frank Fitzsimmons to explain why he has decided to renege on that agreement, Meany said. He added:

"It appears the Teamsters have decided that their interests lie in maintaining the alliance they have created with these employers, rather than in maintaining their integrity as trade unionists."

## Union office employees get \$29 in two years

Some 250 employees of union offices in Alameda County are getting a \$15 a week raise retroactive to November 1, and another \$14 a week next November, following ratification of a new contract with Office and Professional Employees Local 29.

The agreement also includes a "realistic" provision for a cost-of-living increase which is expected to pay off in 1974, according to Louis Celaya, business manager of the local.

Pension contributions are being increased \$5 per month this year, and another \$5 next November. Health and welfare coverage was upgraded to Local 29's best maintenance-of-benefits plan. A few members employed

by large unions with branch offices will also gain from provision for a 12 cents-a-mile travel allowance.

Members at the December 10 meeting voted almost unanimously to ratify the contract.

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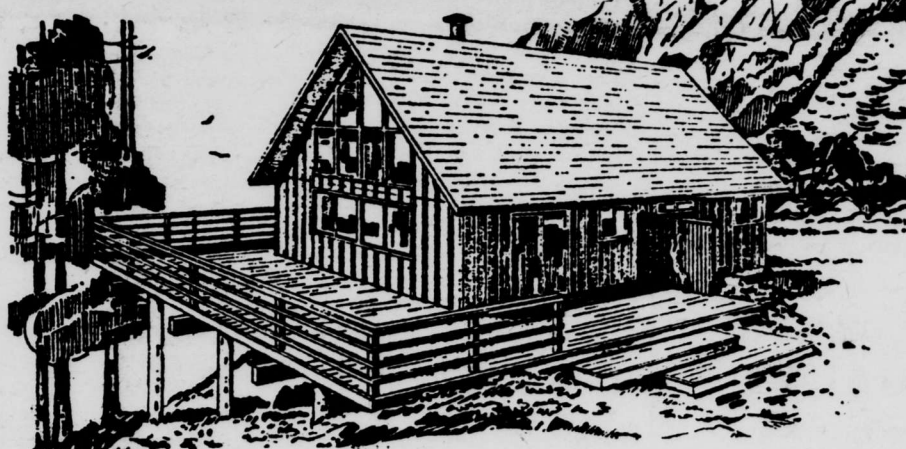
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